LaSalle Network

Delivering Specialized Talent for a Growing Data & Analytics Team

Payroll & HR Software

Contract-to-hire

Chicago, IL, USA

*A **large payroll & HR software company** that provides a range of services to businesses for managing their workforce, and offers a variety of tools and solutions for HR related tasks.*

CHALLENGES

The client had a demand surge in new business and new clients which opened up additional roles on the data & analytics team. They needed to fill three new GL Programmer positions quickly to handle the demand.

These positions had niche requirements and the client was looking for aggressive recruiting efforts so they turned to LaSalle Network.

SOLUTION

LaSalle launched targeted recruitment efforts and filled the roles within 30 days with our highly skilled data and analytics team. We leverage deep market insights and a strategic approach to identify top talent in this niche industry.

The contracted roles have achieved a 100% retention rate, with one GL Programmer converted to a permanent position, while the other two remain in their contractor roles with opportunity to convert in 2025.

3	**30d**	**100%**
Positions filled	Avg. time to fill for contract	Retention rate