

Quarterly Workforce Pulse

Each quarter, LaSalle Network gathers data from more than 2,500 employed professionals to gauge their job satisfaction rates and quitting intentions over time. We also collect data from business leaders on hiring plans and roadblocks. Below are today's trends compared to the previous quarter.

Permanent Hiring is Cooling

Fewer businesses were planning to add permanent headcount in Q1 2023 than Q4 2022. Those who are adding headcount are doing so in smaller quantities. While full-time, permanent hire is slowing, temporary hiring is ticking up.

Q4 2022



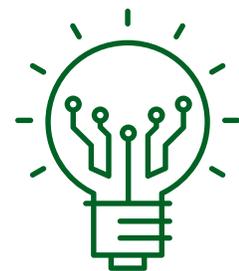
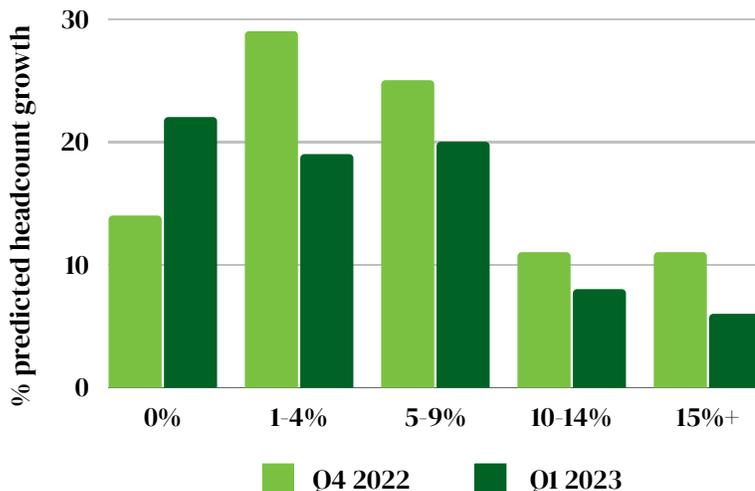
84%
of business leaders planned to add headcount

Q1 2023



71%
of business leaders plan to add headcount

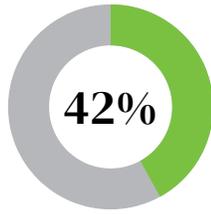
2023 Anticipated Headcount Growth



In Q4 2022, the top role companies were hiring for was sales. Now, priority has shifted to hiring key technologists.

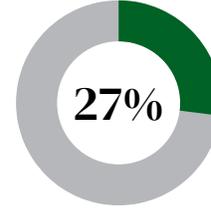
Hybrid Work Grows

Q4 2022



of businesses were fully remote

Q1 2023



of businesses are fully remote



55%

of businesses are now in a hybrid work model, with staff spending time on-site, as well as remotely. This is more than double the number of businesses who reported they supported hybrid work in Q4 2022 (27%).

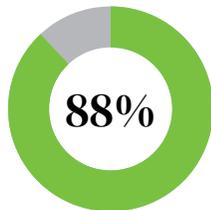
Talent is Job Searching



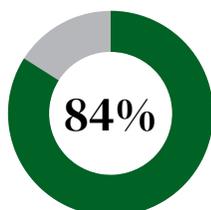
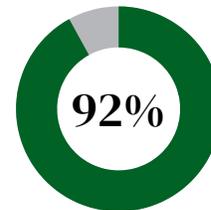
70% of currently employed talent is concerned about job security

Percent of currently employed talent that reported they are considering leaving their current role in the next 6 months:

Q4 2022



Q1 2023



of those considering leaving their role are actively job searching. Employee fears surrounding job security could be the motivator behind the job search.